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**Master Plan Development Process**

Phase 1Think Groups and Investigative Teams

January – April

 **Master Planning Think Groups (4-8 weeks)**

Six groups- based on ages (13-30, 30-55, 55+), and ministry (youth, fellowship, small groups, office staff, kids)

Dates to be determined. Findings recorded.

 **Think Groups Aggregate Meeting (Wednesday, March 9 6:30-8:15p**

Hear about the other ideas that were shared. Begin to identify priority needs and opportunities. Discover areas where investigation is needed.

 **Master Planning Investigative Teams (6-8 weeks)**

Speak with the proper people to dream, think about what exists, explore options to expand

4-6 groups (e.g. renting mobiles or pursuing a building remodel).

 **Investigative Team Aggregate Meeting(s) (3 weeks)**

Aggregate the findings in a meeting, could be open invitation to the whole LT.

Send out teams for a few extra details if needed, or new questions.

 **Gather together a “Think Groups and Investigative Findings” Packet**

Need a team of three people compile a packet.

Phase 2 Master Plan Draft Development Meetings May - July

 **Master Plan Development Meeting**

With the whole Elder and Deacon Leadership team (LT). Share the “Think Groups and Investigative Findings” packet. Talk about dreams with that team. Have a feel for the team’s interest.

 **Two weeks of prayer and conversation to follow**

 **Master Plan Development Meeting(s) (At leadership team meeting May 19)**

Discussion meeting for Elders and Deacons to share their thoughts about what they heard, new ideas or ask questions.

 **Create Master Plan “Alternates” Draft (8 weeks)**

Create a team of four people (Master Plan Commission) to take the findings and subsequent thoughts and leanings to layout two or three options and articulate it in a Master Plan “Alternates” Draft.

2/16/2022

 **Master Plan - “Draft Review” (beginning of July)**

Smaller group of people 8-10 people, a mix open to elders, deacons, invited participants

 Consider the direction of the draft plan, ask questions and suggest areas of inquiry.

Edit & review the draft document itself and presentation.

 **Extra time for more investigation?**

 **Create a Master Plan “Alternates“ Draft (July)**

Follow up with loose ends, develop the presentation doc and visuals.

Phase 3 Master Plan Proposal Meetings

August - October

 **Master Plan Alternates “Draft” Presentation (beginning of August) – For Congregation**

 Present the Master Plan Draft to congregation.Open to all who want to come.

Announce two discussion meetings.

 **Discussion Meetings 1 and 2 (August) – For Congregation**

Goals are to evaluate the alternatives, discuss the pros and cons of the various plans allow for feedback and discussion.

 **Master Plan Development Meeting – Leadership Team (August 18 @ LT meeting)**

 Follow up from discussions and prayer.

 **Create the Master Plan and Presentation (September - October)**

Phase 4 Final Draft and Presentation

November

 **Master Plan Development Meetings**

 The leadership teams are presented with final drafts, highlight any changes (Elders, Deacons)

The leadership teams votes to show agreement and unified support. **(November 6 @ Elder Meeting)**

 **Present to the congregation VISION and Master Planning Presentations**

Make the document available.

Present with some slide shows of the layouts, the finances, the phases, the next steps.